

Katahdin Trust Announces Top of the Mountain Award Recipient and Recognizes Employees for Years of Service

HOULTON, Maine (June 13, 2023) - Katahdin Trust, a community bank serving northern Maine, and the greater Bangor and Portland regions, recently celebrated its employees with a Bank wide Employee Appreciation event held at New England Outdoor Center in Millinocket. This year's event brought together more than 140 employees and included years of service recognition awards for those who were celebrating a milestone year, as well as a nice dinner, prizes, games, and more!

"We were excited to once again be able to bring all of our employees from throughout the state together to thank them and acknowledge them for their hard work," shared Jon Prescott, Katahdin Trust President and CEO. "It is not an easy task to coordinate having all of our staff meet together all at once. Our Employee Engagement Team did a tremendous job in pulling this off, and to have it be in front of Mt. Katahdin was just an added bonus."

27 employees were recognized for a combined 490 years of service with Katahdin Trust! Years of service recognition ranged from five to forty years. As a token of the Bank's sincere appreciation for a job well done, employees receiving an award were able to choose extra days off or a monetary gift based on their years of service.

Congratulations to the following employees on their established careers.

40 years: Janet Jandreau, Community Banker; Lori Nadeau, Retail Loan Assistant

35 years: April Emery, Community Banker

30 years: Sue McCarthy, Vice President, Commercial Services Officer, Manager at Maine Financial Group (MFG)

25 years: Jim Amabile, MFG – Vice President, Commercial Services Officer; Matt Nightingale, Executive Vice President, Chief Financial Officer & Treasurer; Susan Cone, Collection Department Assistant; Susan Lunn, Vice President, Compliance Officer; Teresa Lincoln, Executive Assistant; Vickey Tilley, Accounts Payable Clerk

20 years: Krista Putnam, Executive Vice President, Chief Marketing Officer; Penny Garnett, Community Banker; Sarah Silliboy, Assistant Vice President, BSA Officer

15 years: Cathy Haley, Community Banker; Fred Gagnon, Network Administrator; Melissa Dahlgren, Community Banking Team Leader, Vice President

10 years: Beth Michaud, Community Banker; Candice Glover, Technical Training Coordinator; Denise Lease, Community Banker; Emerson Wright, Credit Analyst; Heidi Grant, Community

Banker; Scott Rossignol, Assistant Vice President, System Administrator; Whitney Moran, Electronic Banking Clerk

5 years: Betty Willette, Community Banker; Lisa DuBois, Community Banker; Megan Robinson, Retail Mortgage Processor; Michaela King, Community Banker & Cash Management Specialist



The Bank also announced the winner of their Top of the Mountain Commitment to Community Award which recognizes one employee for their efforts of volunteering in their community.

Each year, a Katahdin Trust employee is selected to receive the Top of the Mountain Commitment to Community Award and this year, the Bank was happy to announce that the award was presented to Ruba Haddad, Digital Marketing Specialist.

"Ruba contributes her time to a wide variety of local organizations in the Houlton region," said Prescott. "She has been instrumental in leading our financial literacy efforts throughout the state and has orchestrated us being able to reach 1,200 students already in 2023 alone."

Ruba joined Katahdin Trust in 2021 as a Digital Marketing Specialist. In addition to leading the Bank's Financial



Pictured left to right: Ruba Haddad, Katahdin Trust's 2022 Top of the Mountain Award Recipient and Jon Prescott, President & CEO of Katahdin Trust Company.

Literacy initiative, she is actively involved with The Houlton Rotary Club, Mill Pond School PTO, Nickerson Lake Wilderness Preservation, and Jobs for Maine's Grads.

"Ruba is most deserving of this award, and we want to thank her for all that she has done and continues to do to make our communities a better place to live," added Prescott.

Katahdin Trust is dedicated to the communities they serve, in 2022 employees volunteered over 3,800 hours benefitting 356 different local non-profit organizations.

If you are interested in learning more about Katahdin Trust or joining the Katahdin Trust team, visit katahdintrust.com/careers.

About Katahdin Trust

Founded in 1918, Katahdin Trust Company is a community bank based in Houlton, Maine with more than \$983 million in assets and nearly 180 employees. The Bank offers financial services to individuals and businesses from 16 bank branch locations throughout northern Maine and the greater Bangor and Portland regions with a suite of digital and online banking solutions. Katahdin Trust is designated as a 2022 "Best Places to Work in Maine", 2023 Best Place for Working Parents®, and one of American Banker's Top 200 Community Banks in the U.S. The parent company of Katahdin Trust, Katahdin Bankshares Corp, common stock is quoted on the OTC Markets (OTCQX) under the symbol KTHN. Learn more about the Bank at www.katahdintrust.com and follow Katahdin Trust on Facebook, Twitter, LinkedIn, and Instagram.