



Katahdin Trust Named One of the Best Places to Work in Maine for Eighth Consecutive Year

PATTEN, ME (November 18, 2025) – Katahdin Trust Company, a local community bank founded in 1918, serving northern Maine and the greater Bangor and Portland regions, is proud to announce that they have been named a Best Places to Work in Maine for the eighth consecutive year.

“Commitment, integrity, service, and teamwork are just four words that describe Katahdin Trust,” said Jon Prescott, President and CEO of Katahdin Trust Company. “Our employees are what makes Katahdin Trust a great place to work, we wouldn’t be where we are today without them.”

Best Places to Work in Maine identifies, recognizes and honors the best places of employment in Maine in three categories: small employer companies (15-49 U.S. employees), medium employer companies (50-249 U.S. employees) and large employer companies (250 or more U.S. employees). To be considered, companies must be a publicly or privately held business; be a for-profit, not-for-profit business or government entity; have a facility in the state of Maine; have at least 15 full-time or part-time employees working in Maine; and be in business for a minimum of one year.

Best Companies Group managed the overall registration and survey process and analyzed the data and used their expertise to determine the final rankings.

There were two parts used to determine the rankings. The first consisted of evaluating each nominated company's workplace policies, practices and demographics, worth approximately 25 percent of the total evaluation. The second part consisted of an employee survey to measure the employee experience, which consisted of 75 percent of the total. The combined scores determined the top companies and the final rankings.

If you are interested in a career with Katahdin Trust, visit katahdintrust.com/Careers today to see available positions and a listing of the Bank’s benefits.

About Katahdin Trust

Founded in 1918, Katahdin Trust is a community bank based in Houlton, Maine with more than \$1.09 billion in assets and 180 employees. The Bank offers financial services to individuals and businesses from 16 bank branch locations throughout northern Maine and the greater Bangor and Portland regions with a suite of digital and online banking solutions. Katahdin Trust is designated as a 2025 Best Places to Work in Maine, and a 2025 Best Place for Working Parents®. The parent company of Katahdin Trust, Katahdin Bankshares Corp, common stock is quoted on the OTC Markets (OTCQX) under the symbol KTHN. Learn more about the Bank at www.katahdintrust.com and follow Katahdin Trust on Facebook, X, LinkedIn, and Instagram.



Katahdin Trust Company named one of the Best Places to Work in Maine for the eight consecutive year! Pictured left to right Emily Rooney, Michaela King, Sue Fox, Jon Prescott, Melissa Dahlgren, and Dawn Casella.